

Hyatt Group Legal Plan

Insured by:

Metropolitan Property and Casualty Insurance Company
700 Quaker Lane, Warwick, RI 02887

EXHIBIT C

Custom Plan for the State of Utah Benefit Definitions & Reimbursements

Covered Legal Services	Plan Attorney	Non-Plan Attorney The Plan Will Pay Up To the Maximum of:
ADVICE AND CONSULTATION		
Office Consultation This service provides the opportunity to discuss with an attorney any personal legal problems that are not specifically excluded. The Plan Attorney will explain the Participant's rights, point out his or her options and recommend a course of action. The Plan Attorney will identify any further coverage available under the Plan, and will undertake representation if the Participant so requests. If representation is covered by the Plan, the Participant will not be charged for the Plan Attorney's services. If representation is recommended, but is not covered by the plan, the Plan Attorney will provide a written fee statement in advance. The Participant may choose whether to retain the Plan Attorney at his or her own expense, seek outside counsel, or do nothing. There are no restrictions on the number of times per year a Participant may use this service; however, for a non-covered matter, this service is not intended to provide the Participant with continuing access to a Plan Attorney in order to seek advice that would allow the Participant to undertake his or her own representation.	Fully Covered	\$50
Telephone Advice (see definition above)	Fully Covered	\$50
CONSUMER PROTECTION MATTERS		
Consumer Protection Matters¹ (Disputed amount exceeds small claims limit and is evidenced in writing) This service covers the Participant as plaintiff, for representation, including trial, in disputes over consumer goods and services where the amount being contested exceeds the small claims court limit in that jurisdiction. The controversy must be evidenced by a written document such as a sales slip, contract, note or warranty. This service does not include disputes over real estate, construction, insurance or collection activities after a judgment.		
Correspondence and Negotiation	Fully Covered	\$150
Filing of Suit, Ending in Settlement	Fully Covered	\$350
Filing of Suit, Ending in Judgment	Fully Covered	\$750
Plus Trial Supplement ²	Fully Covered	\$10,000

Benefit Definitions & Reimbursements (Continued)

Covered Legal Services	Plan Attorney	Non-Plan Attorney The Plan Will Pay Up To the Maximum of:
CONSUMER PROTECTION MATTERS (Continued)		
Small Claims Assistance		
This service covers counseling the Participant on prosecuting a small claims action; helping the Participant prepare documents; advising the Participant on evidence, documentation and witnesses; and preparing the Participant for trial. The service does not include the Plan Attorney's attendance or representation at the small claims trial, collection activities after a judgment or any services relating to post-judgment actions.		
Counseling on preparing complaint	Fully Covered	\$75
Counseling on Trial	Fully Covered	\$150
DEBT MATTERS		
Debt Collection Defense³		
This service provides Participants with an attorney's services for negotiation with creditors for a repayment schedule and to limit creditor harassment, and representation in defense of any action for personal debt collection, foreclosure, repossession or garnishment, up to an including trial if necessary. It does not include vacating a judgment; counter, cross or third party claims; bankruptcy; any action arising out of family law matters, including support and post-decree issues; or any matter where the creditor is affiliated with the Employer.		
Negotiation and Settlement	Fully Covered	\$300
Trial	Fully Covered	\$1,000
Plus Trial Supplement ²	Fully Covered	\$10,000
Identity Theft Defense		
This benefit provides Participants with consultations with an attorney regarding potential creditor actions resulting from identity theft, and attorney services as needed to contact creditors, credit bureaus and financial institutions. It also provides defense services for specific creditor actions over disputed accounts as set forth in the Debt Collection Defense coverage. In addition, it provides Participants with online help and information about Identity Theft prevention.		
Correspondence/Notice to Creditors	Fully Covered	\$250
Personal Bankruptcy or Wage Earner Plan		
This service covers the Employee and spouse in pre-bankruptcy planning, the preparation and filing of a personal bankruptcy or Wage Earner petition, and representation at all court hearings and trials. This service is not available if a creditor is affiliated with the Employer, even if the Employee or spouse chooses to reaffirm that specific debt.		
Individual	Fully Covered	\$500
Member and Spouse	Fully Covered	\$600

Benefit Definitions & Reimbursements (Continued)

Covered Legal Services	Plan Attorney	Non-Plan Attorney The Plan Will Pay Up To the Maximum of:
DEFENSE OF CIVIL LAWSUITS		
Administrative Hearing and Representation⁴		
This service covers Participants in defense of civil proceedings before a municipal, county, state or federal administrative board, agency or commission. It does not apply where services are available or are being provided by virtue of a homeowner or vehicle insurance policy. It does not include divorce or post-decree matters, paternity, support or custody matters, or litigation of a job-related incident.		
Negotiation and Settlement	Fully Covered	\$200
Trial	Fully Covered	\$750
Plus Trial Supplement ²	Fully Covered	\$10,000
Civil Litigation Defense⁴		
This service covers the Participant in defense of an arbitration proceeding or civil proceeding before a municipal, county, state or federal administrative board, agency or commission, or in a trial court of general jurisdiction. It does not apply where services are available or are being provided by virtue of an insurance policy. It does not include divorce or post-decree matters, paternity, support or custody matters, or litigation of a job-related incident. Services do not include bringing counter, third party or cross claims, even when this may be part of the defense.		
Negotiation and Settlement	Fully Covered	\$350
Trial	Fully Covered	\$1,500
Plus Trial Supplement ²	Fully Covered	\$10,000
Incompetency Defense		
This service covers the Participant in the defense of any incompetency action, including court hearings when there is a proceeding to find the Participant incompetent.		
Negotiation and Settlement	Fully Covered	\$200
Trial	Fully Covered	\$750
Plus Trial Supplement ²	Fully Covered	\$10,000
DOCUMENT PREPARATION		
Affidavits	Fully Covered	\$75
This service covers preparation of any affidavit in which the Participant is the person making the statement.		
Deeds	Fully Covered	\$100
This service covers the preparation of any deed for which the Participant is either the grantor or grantee.		
Demand Letters	Fully Covered	\$75
This service covers the preparation of letters that demand money, property or some other property interest of the Participant, except an interest that is an excluded service. It also covers mailing them to the addressee and forwarding and explaining any response to the Participant. Negotiations and representation in litigation are not included.		
Mortgages	Fully Covered	\$50
This service covers the preparation of any mortgage or deed of trust for which the Participant is the mortgagor. This service does not include documents pertaining to business, commercial or rental property.		

Benefit Definitions & Reimbursements (Continued)

Covered Legal Services	Plan Attorney	Non-Plan Attorney The Plan Will Pay Up To the Maximum of:
DOCUMENT PREPARATION (Continued)		
Notes This service covers the preparation of any promissory note for which the Participant is the payor or payee.	Fully Covered	\$60
Document Review This service covers the review of any personal legal document of the Participant, such as letters, leases or purchase agreements.	Fully Covered	\$50
FAMILY LAW		
Name Change This service covers the Participant for all necessary pleadings and court hearings for a legal name change.	Fully Covered	\$250
Premarital Agreement This service covers the preparation of an agreement by an Employee and his or her fiancé(e) prior to their marriage, outlining how property is to be divided in the event of separation, divorce or death of a spouse. Representation is provided only to the Employee. The fiancé(e) must have separate counsel or must waive representation.	Fully Covered	\$360
Guardianship/Conservatorship (Uncontested) This service covers establishing an uncontested guardianship or conservatorship over a person and his or her estate when the Employee or spouse is appointed guardian or conservator. It includes obtaining a permanent and/or temporary guardianship or conservatorship, gathering any necessary medical evidence, preparing the paperwork and attending the hearing. If the proceeding becomes contested, the Employee or spouse must pay all additional legal fees. This service does not include representation of the person over whom guardianship or conservatorship is sought, or any annual accountings once guardianship or conservatorship has been established.	Fully Covered	\$350
Adoption (Uncontested) This service covers all uncontested governmental agency and stepparent adoptions for the Employee and spouse. If an adoption becomes contested, the Employee or spouse must pay all additional legal fees.	Fully Covered	\$500
Divorce (Uncontested) This service is available to the Employee only, not to a spouse or dependents, and only applies as long as the spouse does not hire an attorney or file a responsive pleading that contests any portion of the divorce. This service includes preparing and filing all necessary pleadings and affidavits, drafting settlement agreements, and representation at an uncontested hearing for a divorce. If a divorce is contested, the Employee must pay all legal fees. This service cannot be used as a "credit" toward a contested divorce. This service does not include disputes that arise after a divorce decree is issued.	Fully Covered	\$750

Benefit Definitions & Reimbursements (Continued)

Covered Legal Services	Plan Attorney	Non-Plan Attorney The Plan Will Pay Up To the Maximum of:
JUVENILE MATTERS		
Juvenile Court Defense		
This service covers the defense of an Employee's dependent child in any juvenile court matter, provided there is no conflict of interest with the Employee, in which case this service provides an attorney for the Employee only.		
Negotiation and Settlement	Fully Covered	\$300
Trial	Fully Covered	\$1,200
Plus Trial Supplement ²	Fully Covered	\$10,000
REAL ESTATE MATTERS		
Tenant Negotiations and Eviction Defense (Primary Residence-Tenant Only)		
This service covers the Participant as a tenant for matters involving leases, security deposits or disputes with a residential landlord. The service includes eviction defense, up to and including trial. It does not include representation in disputes with other tenants or as a plaintiff in a lawsuit against the landlord, including an action for return of a security deposit.		
Correspondence and Negotiations	Fully Covered	\$100
Eviction Trial Defense	Fully Covered	\$275
Plus Trial Supplement ²	Fully Covered	\$10,000
TRAFFIC MATTERS		
Traffic Ticket Defense (no DUI)		
This service covers representation of the Participant in defense of any traffic ticket except driving under influence or vehicular homicide, including court hearings, negotiation with the prosecutor and trial.		
Negotiated Plea	Fully Covered	\$150
Trial	Fully Covered	\$180
Plus Trial Supplement ²	Fully Covered	\$10,000
Restoration of Suspended License		
This service covers representation in state agency proceedings to restore the Participant's driving license which has been suspended due to a traffic or DUI offense.		
	Fully Covered	\$250
WILLS AND ESTATE PLANNING		
Living Trusts		
This service covers the preparation of a living trust for the Participant. It does not include tax planning or services associated with funding the trust after it is created.		
Individual	Fully Covered	\$200
Member and Spouse	Fully Covered	\$225

Benefit Definitions & Reimbursements (Continued)

Covered Legal Services	Plan Attorney	Non-Plan Attorney The Plan Will Pay Up To the Maximum of:
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WILLS AND ESTATE PLANNING (Continued)

Wills and Codicils (Including Simple Support Trust for Minor Children)

This service covers the preparation of a will for the Participant. The creation of any testamentary trust is covered. The benefit includes the preparation of codicils and will amendments. It does not include tax planning.

Individual	Fully Covered	\$135
Member and Spouse	Fully Covered	\$160

Powers of Attorney

This service covers the preparation of any power of attorney when the Participant is granting the power.

Individual	Fully Covered	\$65
Member and Spouse	Fully Covered	\$75

Living Wills

This service covers the preparation of a living will for the Participant.

Individual	Fully Covered	\$60
Member and Spouse	Fully Covered	\$70

¹ The Consumer Protection service does not include disputes over real estate, construction or insurance.

² Trial Supplement—In addition to fees indicated for trials, we will pay one half the attorney's hourly rate for representation in trial beyond the second day of trial for a maximum of \$800 per day up to \$10,000 total trial supplement maximum.

³ The Debt Collection Defense service does not include defense of matters arising from divorce or post-decree actions.

⁴ The Civil Litigation Defense service does not include defense of matters arising from divorce or post-decree actions.